

*The Office of the Secretary,
Office of Economic Impact and Diversity,
and the Native American Employee Resource Group present:*



NATIVE AMERICAN HERITAGE MONTH

Stand Strong Together



**NOVEMBER 15, 2022
12:00 p.m. – 1:05 p.m. (ET)**



U.S. DEPARTMENT OF
ENERGY

Office of Economic
Impact and Diversity

U.S. Department of Energy
2022 National Native American Heritage Month Program
“Stand Strong Together”

November 15, 2022
Time: 12:00 p.m. - 1:05 p.m. (ET)

**Welcome Remarks
and Introduction of Secretary of Energy**

Sheri Bone
Principal Deputy Director
Office of Economic Impact and Diversity

Remarks by Secretary of Energy
(via video)

Jennifer M. Granholm
Secretary of Energy

**Message from—The Native American
Employee Resource Group and
Introduction of Keynote Speaker**

Paloma Richard
Management and Program Analyst
Office of Nuclear Incident Policy and Cooperation
National Nuclear Security Administration
Co-Founder, DOE Native American Employee
Resource Group

Keynote Speaker
(via video)

Mary L. Smith (Cherokee)
President-Elect, American Bar Association,
Chair, Caroline and Ora Smith Foundation

Guest Speaker

Dr. LeManuel “Lee” Bitsóí (Dine)
Vice President, Diversity, Equity, and Inclusion
Brandeis University

Guest Speaker

Dr. Thomas Jones
Deployment Specialist
Office of Indian Energy Policy and Programs

Special Guest Performance

Lance Fisher
Bureau of Indian Affairs

Closing Remarks

Patricia Zarate
Deputy Director
Office of Civil Rights and Equal Employment
Opportunity

Presidential Proclamation on National Native American Heritage Month, 2022

Issued on: Oct 31, 2022

During National Native American Heritage Month, we celebrate Indigenous peoples past and present and rededicate ourselves to honoring Tribal sovereignty, promoting Tribal self-determination, and upholding the United States' solemn trust and treaty responsibilities to Tribal Nations.

America has not always delivered on its promise of equal dignity and respect for Native Americans. For centuries, broken treaties, dispossession of ancestral lands, and policies of assimilation and termination sought to decimate Native populations and their ways of life. But despite this painful history, Indigenous peoples, their governments, and their communities have persevered and flourished. As teachers and scholars, scientists and doctors, writers and artists, business leaders and elected officials, heroes in uniform, and so much more, they have made immeasurable contributions to our country's progress.

We must do more to ensure that Native Americans have every opportunity to succeed and that their expertise informs our Federal policy-making. That is why my Administration is engaging in meaningful consultation with Tribal leaders, particularly when it comes to treaty rights, reserved rights, management and stewardship of Federal lands, consideration of Indigenous Knowledge, and other policies that affect Native peoples. That is also why I appointed Secretary Deb Haaland to be the first-ever Native American Cabinet Secretary, and why more than 50 Native Americans now serve in significant roles across the executive branch.

Meanwhile, we are creating new jobs in Native American communities and bolstering infrastructure in Tribal areas. My Administration's American Rescue plan made the largest-ever investment in Indian Country to help Tribal Nations combat the COVID-19 pandemic and to support Tribal economic recovery. My Administration's Bipartisan Infrastructure Law secured more than \$13 billion exclusively for Native communities to deliver high-speed internet to Tribal lands, build safer roads and bridges, modernize sanitation systems, and provide clean drinking water — all while putting people to work. Through the Inflation Reduction Act, we are lowering the price of health care coverage and capping drug costs for Indigenous families. We are empowering Tribes to fight drought, improve fisheries, and transition to clean energy as part of the most significant climate investment this Nation has ever made. Those investments include climate adaptation planning and community-led relocation efforts, funding a Tribal Electrification Program to provide power to unelectrified homes, making Environmental Justice Block Grants available to help alleviate legacy pollution, bolstering conservation programs across the country, and restoring protections for treasured lands that Indigenous peoples have tirelessly stewarded, such as Bears Ears and the Grand Staircase-Escalante National Monument.

We are also helping Native communities heal from intergenerational trauma caused by past policies. Last year, the Department of the Interior launched the Federal Indian Boarding School Initiative to shed light on the harmful history of forced cultural assimilation at these academic institutions. We are investing in Tribal language revitalization, protecting Tribal voting rights, and working with Tribal partners to tackle the crisis of missing or murdered Indigenous people.

As we look ahead, my Administration will continue to write a new and better chapter in the story of our Nation-to-Nation relationships. We will defend Tribal sovereignty, self-government, self-determination, and the homelands of Tribal Nations. We will support Tribal economies, recognizing that Tribal governments provide a vast array of physical infrastructure, social services, and good-paying jobs that benefit their citizens and surrounding communities. We will keep fighting for better health care, child care, education, and housing in Tribal communities. We will always honor the profound impact Native Americans continue to have in shaping our Nation and bringing us closer to the more perfect Union we know we can and must be.

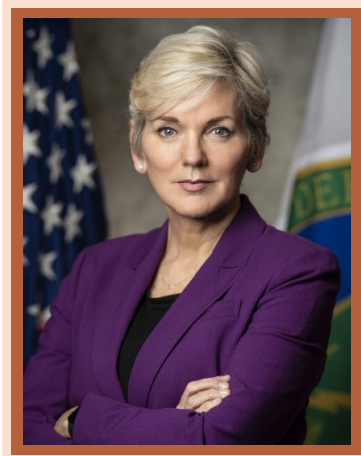
NOW, THEREFORE, I, JOSEPH R. BIDEN JR., President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim November 2022 as National Native American Heritage Month. I urge all Americans, as well as their elected representatives at the Federal, State, and local levels, to observe this month with appropriate programs, ceremonies, and activities, and to celebrate November 25, 2022, as Native American Heritage Day.

IN WITNESS WHEREOF, I have hereunto set my hand this thirty-first day of October, in the year of our Lord two thousand twenty-two, and of the Independence of the United States of America the two hundred and forty-seventh.

JOSEPH R. BIDEN JR.

Jennifer M. Granholm

16th Secretary of Energy
U.S. Department of Energy



Jennifer M. Granholm was sworn in as the 16th Secretary of Energy on February 25, 2021, becoming just the second woman to lead the U.S. Department of Energy (DOE).

Secretary Granholm will lead DOE in helping America achieve President Biden's goal of net-zero carbon emissions by 2050 by advancing cutting-edge clean energy technologies, creating millions of good-paying union clean energy jobs, and building an equitable clean energy future. Secretary Granholm will also oversee DOE's core missions of promoting American leadership in scientific discovery, maintaining the nuclear deterrent and reducing nuclear danger, and remediating the environmental harms caused by legacy defense programs.

Prior to her nomination as Secretary of Energy, Jennifer Granholm was the first woman elected Governor of Michigan, serving two terms from 2003 to 2011.

As Governor, Jennifer Granholm faced economic downturns caused by the Great Recession and meltdown in the automotive and manufacturing sectors. She successfully led efforts to diversify the state's economy, strengthen its auto industry, preserve the manufacturing sector, and add emerging sectors — such as clean energy — to Michigan's economic portfolio. Today, one-third of all North American electric vehicle battery production takes place in Michigan, the state is one of the top five states for clean energy patents, and 126,000 Michiganders were employed in the clean energy sector prior to COVID-19.

Secretary Granholm was also the first woman elected Attorney General of Michigan and served as the state's top law enforcement officer from 1998 to 2002.

After two terms as governor, Jennifer Granholm joined the faculty of the University of California, Berkeley as a Distinguished Professor of Practice in the Goldman School of Public Policy, focusing on the intersection of law, clean energy, manufacturing, policy, and industry. She also served as an advisor to the Clean Energy Program of the Pew Charitable Trusts.

Jennifer Granholm began her career in public service as a judicial clerk for Michigan's 6th Circuit Court of Appeals. She became a federal prosecutor in Detroit in 1990, and in 1994, she was appointed Wayne County Corporation Counsel.

Secretary Granholm, an immigrant from Canada, is an honors graduate of both the University of California, Berkeley and Harvard Law School. She and her husband, Daniel G. Mulhern, have three children.

Sheri Bone

Principal Deputy Director
Office of Economic Impact and Diversity
U.S. Department of Energy



Sheri Bone is the Principal Deputy Director for the Office of Economic Impact and Diversity at the United States Department of Energy (DOE).

Prior to Ms. Bone assuming the role as Principal Deputy Director, she was a Division Director in the National Nuclear Security Administration's (NNSA)'s Cost Estimating and Program Evaluation Office.

Her diverse portfolio of experiences includes Director of Mission Support for NNSA's Office of Defense Nuclear Security; Acting Deputy Director for the Division of Policy and Rulemaking at Nuclear Regulatory Commission; and Executive Director for the Defense Nuclear Nonproliferation's DOE/NNSA's Moscow Office, Acting Deputy Site Manager, Argonne Site Office, Director of Environmental Engineering for the Army Corps of Engineers, and Director of

Environment at Fort Bliss.

She has distinguished herself as a proven leader with an established record for transforming ideas into results-oriented solutions for complex issues including program oversight for the management of cross-disciplinary nuclear materials essential to national defense, security, and public health leveraging her environmental, nuclear, chemical, biological, and international leadership experience.

Ms. Bone is a graduate of the University of New Mexico and New Mexico State University with degrees in Microbiology and Chemistry. She has a Master of Science in Business Management from Johns Hopkins University and a Master of Arts in Strategic Security Studies and International Counterterrorism from the National Defense University. In addition, Ms. Bone is a Senior Executive Fellow from the Harvard University Kennedy School of Government.

Paloma Edwina Richard

Management and Program Analyst
Office of Nuclear Incident Policy and Cooperation
National Nuclear Security Administration
Co-Founder, DOE Native American Employee Resource Group



Paloma Richard joined the NNSA's Office of Nuclear Incident Policy and Cooperation (NA-81) in September 2020, where she advises on policy and partnerships to advance counterproliferation and counterterrorism efforts. Prior to that role, from 2016 to 2020, Mrs. Richard served in the Office of Material Disposition (NA-233) where she managed the disposition of excess weapons-grade materials to ensure the material could not be used for nefarious purposes. She was the Program Manager for Highly Enriched Uranium (HEU) Disposition and spearheaded the National Environmental Policy Act (NEPA) strategy for Surplus Plutonium Disposition.

From 2010 to 2016 Mrs. Richard was a Foreign Affairs Specialist in the Office of Nuclear Smuggling Detection and Deterrence (NA-213) where she managed international nonproliferation projects to build foreign partner capabilities to detect, disrupt, and investigate smuggling of nuclear and radioactive material before it could be used in an act of terrorism. She also served on a 6-month detail from 2011-2012 to the U.S. Embassy in Beijing and a year-long detail from 2015-2016 to the Office of the Under Secretary for Nuclear Security and NNSA Administrator. Mrs. Richard's career has encompassed many aspects of nuclear safety and security policy, including nonproliferation, detection, deterrence, materials management, disposition, transportation, counterterrorism, counterproliferation, emergency preparedness and response, and intergovernmental and international relations.

Mrs. Richard has a B.A. double major in Political Science and Native American Studies from Stanford University and a J.D. from Georgetown Law. She serves as a mentor for both the NNSA Graduate Fellowship Program and the Minority Serving Institutions Partnership Program. In 2021, Mrs. Richard joined the Executive Board of the DOE Professional Opportunities for Women at Energy Realized (POWER) employee resource group (ERG) and in 2022 co-founded the new DOE Native American ERG. Mrs. Richard is currently serving a two-year term on the NNSA DEIA Working Group and is passionate about DEIA. Mrs. Richard is an enrolled member of the Upper Cayuga tribe of the Six Nations of the Grand River Reserve (Haudenosaunee Iroquois) and is also of Mexican and Filipina descent. Mrs. Richard lives with her husband and four children in Montgomery County, MD.

Mary L. Smith (Cherokee)

President-Elect American Bar Association
Chair, Caroline and Ora Smith Foundation



Mary Smith is President-Elect Nominee of the American Bar Association. She is an enrolled member of the Cherokee Nation and one of the most high-profile Native Americans in the country. Mary is an independent board member and former CEO of a \$6 billion national healthcare organization, the Indian Health Service. Mary currently serves on the board of PTC Therapeutics, Inc. (NASDAQ: PTCT), a global biopharmaceutical company focused on the development and commercialization of medicines that provide benefits to patients with rare disorders. She also serves on the board of HAI Group, a leading member-owned property-casualty insurance company for the affordable housing industry. Mary is also Vice Chair of the VENG Group, a national consulting firm. Earlier in her career, Mary served as an attorney at Skadden, Arps, Slate, Meagher & Flom LLP, as a senior in-house counsel at Tyco International, and in government, both as Associate Counsel to the President in the White House and as a trial attorney at the U.S. Department of Justice. In her other bar association activities, Mary is the immediate past National Secretary of the American Bar Association and a former president of the National Native American Bar Association. For her trailblazing work on diversity, equity and inclusion, she has received the ABA Spirit of Excellence award. She is also the founder and president of the only national organization that promotes Native American girls in STEM, the Caroline and Ora Smith Foundation.

Dr. LeManuel “Lee” Bitsóí (Dine)

Vice President, Diversity, Equity, and Inclusion
Brandeis University



LeManuel Lee Bitsóí (Diné/Navajo), EdD, is a critical ethnographer and bioethicist who specializes in guiding institutions and organizations to become more diverse, equitable and inclusive for equity seeking students and scholars. Dr. Bitsóí currently serves as Vice President for Diversity, Equity, and Inclusion at Brandeis University. In his prior role he served as Associate Vice President for Diversity Affairs and Special Advisor to the President for Indigenous Affairs at Fort Lewis College. He has served in administrative and faculty roles at Harvard University, Dartmouth College, Georgetown University, Rush University and Stony Brook University. In addition, Dr. Bitsóí serves on various national boards and associations, including the Editorial Board for INSIGHT into Diversity and the Native American and Indigenous Affairs Committee for the Society for Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS).

Admirably, Dr. Bitsóí has devoted his career to broadening the participation of underrepresented, underserved and unmentioned students to become scientists, researchers and scientifically informed community members. Dr. Bitsóí relies on indigenous epistemologies to guide his work and emphasizes that diversity is a constantly evolving interdependent ecosystem that requires mindful participation by everyone. Dr. Bitsóí has been honored and recognized for his diversity, equity and inclusion accomplishments by various entities and institutions including the Navajo Nation, Harvard Medical School, University of Central Florida, University of Nebraska Medical Center, Northern Arizona University, North American Indian Center of Boston and SACNAS.

Dr. Thomas Jones

Deployment Specialist
Office of Indian Energy Policy and Programs
U.S. Department of Energy



Dr. Tommy Jones is the Deployment Specialist for the U.S. Department of Energy (DOE) Office of Indian Energy Policy and Programs. As a Deployment Specialist, Dr. Jones is responsible for assisting the Deployment Supervisor with implementing the Office's Deployment Programs: Technical Assistance, Financial Assistance, and Education and Capacity Building. Dr. Jones also works to support the Director and Deputy Director on office initiatives including the White House Council on Native American Affairs.

Dr. Jones is from Jones, Oklahoma and is an enrolled citizen of the Cherokee Nation of Oklahoma, Naknek Native Village, and a Native shareholder of Bristol Bay Native Corporation of Alaska. He has extensive experience working with Alaska Native and American Indian tribes regarding governance, natural resources, and energy. Dr. Jones has conducted numerous in-depth research projects that have resulted in informing decision makers of actionable initiatives and has published works related to energy development in Indian Country.

Dr. Jones has separate bachelor's degrees in Biology and Spanish from Oklahoma City University, a master's degree in Tropical Conservation Biology and Environmental Science from University of Hawaii at Hilo, and a Ph.D. in Natural Resources and American Indian Studies from the University of Arizona. He holds certifications in Administration and Management of Native American Natural Resources, Native Nation Building, and as a Project Management Professional. In 2016, he was honored as a recipient of NCAIED's prestigious Native American 40 under 40 award.

Dr. Jones has worked for the Office of Indian Energy since 2014, first as a Sandia National Laboratories intern, then as a federal contractor, and as a federal employee since 2020.

Lance Fisher

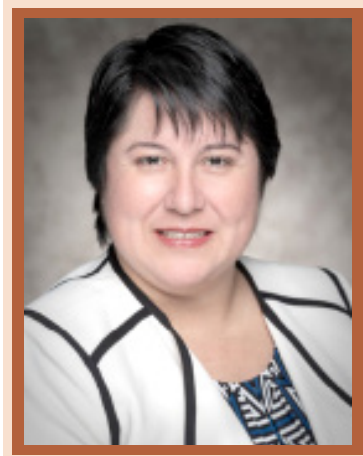
Bureau of Indian Affairs



Lance Fisher is a proud member of the Northern Cheyenne Nation of Montana. His Cheyenne name is “Ma’heonenahkohe” which translates to Medicine Bear. He is a Financial Specialist for the Office of Self Governance with the Department of the Interior. He hopes to use his singing to honor traditions, inspire youth, and to celebrate life.

Patricia Zarate

Deputy Director
Office of Civil Rights and Equal Employment Opportunity
U.S. Department of Energy



Ms. Zarate has worked at the Department of Energy for fourteen years. She currently serves as the Deputy Director for Civil Rights and Equal Employment Opportunity.

In her capacity as Deputy Director, Ms. Zarate provides executive direction for the Civil Rights Division, as well as the EEO, Assessment, and Compliance Division. Ms. Zarate is also responsible for oversight and implementation of the EEO Functional Realignment and the creation of the EEO Corporate Services and Oversight Division within the Office of Civil Rights and Equal Employment Opportunity.

Ms. Zarate is responsible for formulating and executing equal employment opportunity (EEO) policies and practices, overseeing the internal EEO complaint process and external civil rights monitoring and enforcement functions (including discrimination complaints and compliance reviews pertaining to DOE financial assistance recipients), and advising Departmental leaders, managers, and employees of their rights and responsibilities with respect to federal anti-discrimination and anti-harassment laws and regulations. Prior to joining the Department, Ms. Zarate worked as a briefing attorney for the Honorable Nelda V. Rodriguez of the Texas Thirteenth District Court of Appeals.

Ms. Zarate graduated cum laude from St. Mary's University School of Law. She received her B.S.F.S. degree from Georgetown University. Ms. Zarate is licensed to practice law in the State of Texas and the District of Columbia.

Notes



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